

Job Outcomes



I. Alumni Survey

The Alumni Survey is administered each spring and distributed to Two-year and Five-Year graduates across all programs. Its purpose is to collect insights on career outcomes, including job placement, salary levels, and how well their education prepared them for success in their chosen fields at the time of the survey administration. Numbers reflect cumulative respondent totals beginning spring 2023.

Placement Goal	n	#	%	Goal	+/-
% of Job-seeking baccalaureate with job within 1 year	153	138	90%	85%	+5%

Program	n	Job Placement							Median Earnings			
		Had a job before graduated	Found a job within 3 months of graduating	Found a job within 6 months of graduating	Found a job within 12 months of graduating	Other	% with job within 1 year		JU adequately prepared you for work in your field? % Yes	Median yearly income at graduation	Median yearly income at two years	Median yearly income at five years
Arts & Humanities												
B.A. in English	5	1	1	1	1	1	80%	4	80%	20,000 or less	30,000 - 40,000	50,000 - 60,000
B.A. in History	6	2	2	1		1	83%	5	67%	30,000 - 40,000	30,000 - 40,000	50,000 - 60,000
B.F.A. in Visual Media Prod. & Design	3	1		1	1		100%	3	67%	20,000 or less	30,000 - 40,000	NR
M.A. in Ethics & Leadership	11	10				1	91%	10	82%	50,000 - 60,000	60,000 - 70,000	60,000 - 70,000
Business & Leadership												
B.S. in Business Administration	9	5	2	1	1		100%	9	44%	30,000 - 40,000	40,000 - 50,000	50,000 - 60,000
M.B.A.	10	9		1			100%	10	80%	30,000 - 40,000	50,000 - 60,000	70000 - 80000
Ph.D. in Leadership Studies	25	20	1			4	84%	21	84%	60,000 - 70,000	80,000 - 90,000	90,000 - 100,000
Christian Ministries												
B.A. in Applied Linguistics	4	3	1				100%	4	100%	20,000 or less	20,000 or less	20,000 or less
B.A. in Intercultural Studies	14	6	2	3	1	2	86%	12	79%	20,000 or less	20,000 - 30,000	20,000 - 30,000
B.A. in Creative Arts Ministry	1		1				100%	1	100%	20,000 or less	20,000 or less	NR
B.A. in Worship Ministry	6	3	1	1	1		100%	6	100%	20,000 - 30,000	30,000 - 40,000	30,000 - 40,000
B.A. in Ministry Leadership*	58	33	10	5	6	4	93%	54	78%	20,000 - 30,000	30,000 - 40,000	40,000 - 50,000
B.S. in Pastoral Care & Counseling	6	4				2	67%	4	67%	30,000 - 40,000	40,000 - 50,000	50,000 - 60,000
Master Of Strategic Ministry	20	7	6	5	1	1	95%	19	70%	30,000 - 40,000	40,000 - 50,000	50,000 - 60,000
Science, Mathematics, & Technology												
B.S. in Sport & Fitness Leadership	2	1	1				100%	2	100%	20,000 - 30,000	30,000 - 40,000	50,000 - 60,000
Social & Behavioral Sciences												
B.S. in Family Studies	15	7	4	1	1	2	87%	13	93%	30,000 - 40,000	30,000 - 40,000	40,000 - 50,000
B.S. in Psychology	18	9	3	2	1	3	83%	15	78%	20,000 - 30,000	30,000 - 40,000	30,000 - 40,000
M.A. in Counseling	3	1	2				100%	3	100%	30,000 - 40,000	50,000 - 60,000	50,000 - 60,000
Teacher Education												
B.S. in Elementary Education	6	3	1	1	1		100%	6	100%	30,000 - 40,000	30,000 - 40,000	40,000 - 50,000
M.A. in Holistic Education/Teaching	14	9	4		1		100%	14	93%	30,000 - 40,000	40,000 - 50,000	50,000 - 60,000

*All Ministry Degrees/Concentrations

NR= No response

II. Graduating Student Exit Survey

The Graduating Student Exit Survey is administered each spring and distributed to all students preparing to graduate. Its goal is to collect feedback on job placement outcomes, academic and career preparedness, the quality of campus services, and students' overall university experience. Numbers reflect cumulative respondent totals beginning spring 2023.

Program	n	How prepared do you feel for a job in your field?					Plans after graduating			Would recommend JU % Agree/Strongly Agree*
		Extremely prepared	Prepared	A little prepared	Unprepared	Extremely unprepared	Already have a job	Continuing Education	Looking for a job	
Arts & Humanities										
B.A in History	4	1	3				1	4		100%
B.A. in English	4		3	1			1	3		100%
B.F.A. in Visual Media Production & Design	8	1	7				4		6	88%
Bachelor of Music Technology	3	1	1	1			1	1	1	67%
M.A. in Ethics and Leadership	33	13	15	5			26	4	7	88%
Business & Leadership										
B.S. in Business Administration	16	3	7	6			7	2	9	75%
M.A. in Organizational Leadership	1	1						1		100%
Master of Business Administration	5	2	1	2			3	1	2	80%
Ph.D. in Leadership Studies	12	6	6				9		5	100%
Christian Ministries										
B.A. in Ministry Leadership	23	6	14	2	1		16	2	10	83%
B.S. in Pastoral Care and Counseling	2	1	1					1	1	100%
Bachelor of Music in Worship Leadership	1		1						1	-
B.S. in Intercultural Studies/Missions	3	2	1				2	1	1	100%
B.A. in Applied Linguistics	1		1				1		1	100%
Master of Strategic Ministry	1		1				1			100%
Science, Mathematics, & Technology										
A.S. in Health Science (Pre-Nursing)	2	1		1				2		100%
B.S. in Life Sciences	6	1	2	2	1			5	1	50%
B.S. in Sport & Fitness Leadership	13		9	4			4	2	8	92%
Social & Behavioral Sciences										
B.S. in Family Studies	8		7	1			7		6	88%
B.S. in Psychology	22	3	16	3			13	8	9	82%
M.A. in Counseling	9	5	2	1	1		7	1	2	78%
Teacher Education										
B.S. in Elementary Education	23	5	14	3	1		14	10	4	74%
B.S. in Special Education Interventionist	2	2					1	2		100%
M.A. in Teaching/Holistic Education	10	4	6				10		3	80%
M.A. in Educational Technology	3		3				2		3	100%

* Based on total JU experience