Admissions Screening

- Assessed: GRE/MAT, GPA, Writing Sample, References
- If these are found to be inadequate, student is not invited to an interview day

Admissions Interview Day

- Assessed: Written Essay, Group activity, Individual Interview, Counselor Dispositions (see below)
- If performance is inadequate: student is not admitted to program or may be admitted on probation

Counselor Dispositions

- Assessed during admissions process and throughout program of study: Commitments, characteristics, values, beliefs, interpersonal functioning, and behaviors that influence the counselor's professional growth and interactions with clients and colleagues
- If performance is inadequate: student is provided a remediation plan with deadlines specified by program faculty

Key Performance Indicators (KPIs)

- Assessed throught the program of study: Student growth in specific learning domains throughout the program of study
- If performance is inadequate: student is provided a remediation plan to be completed within 60 days

COUN5586 Coun Skills & Techniques

- Assessed: Student performance in mock interview
- If performance is inadequate: student is not permitted to begin Practicum until satisfactory performance is demonstrated; student is provided a remediation plan to be completed within 60 days

Practicum

- Assessed: Student performance in the practice of counseling, ultimately contributing to a course grade of 'B' or better
- If performance is inadequate: student is not permitted to begin Internship until satisfactory performance is demonstrated; student is provided a remediation plan to be completed within 60 days

Internship

- Assessed: Student performance in the practice of counseling, ultimately contributing to a course grade of 'B' or better
- If performance is inadequate: student is not permitted to continue in Internship until satisfactory performance is demonstrated; student is provided a remediation plan to be completed within 60 days

Standardized Assessment/ Exam

- Assessed: CPCE for CMHC students and SC students; Professional School Counselor (5421) Praxis exam for SC students
- If performance is inadequate: for CPCE, student is provided a remediation plan to be completed prior to graduation; for Praxis, SC student will not be endorsed for SC licensure until the Praxis exam is passed

Oral Exam

- Assessed: student performance in conceptualizing, directing treatment, and ethics in relation to case study
- If performance is inadequate: student is provided a remediation plan to be completed prior to graduation

Alumni Follow-up

- Assessed: Alumni employment, continued education, licensure, and participation in the professional counseling field
- Data is used to inform any needed adjustments in the program