

Student Achievement at Johnson University

Graduation and Retention Rates

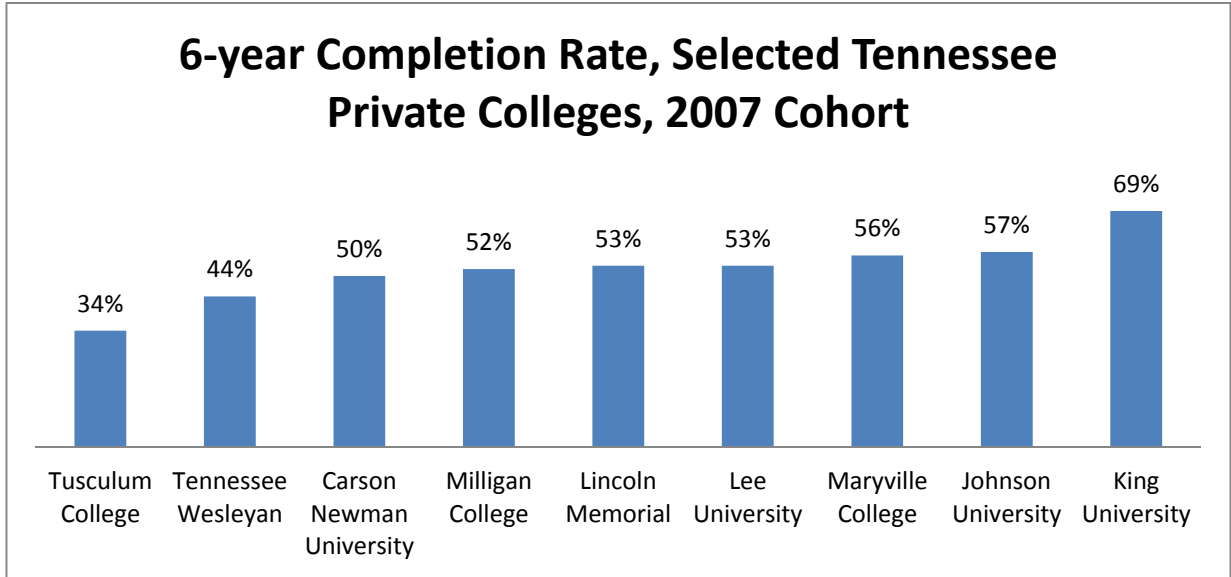
Johnson University was a single-campus institution called Johnson Bible College until July 2011. In 2011 the institution changed the name to Johnson University. The next year Johnson started adding online degree options which expanded the reach of the campus. In 2012 Johnson began merger conversations with the old Florida Christian College. Eventually a merger was given final approval by SACSCOC in the summer of 2014. The new multi-campus university now includes Johnson University Tennessee, Johnson University Florida, and Johnson University Online. The expansion is continuing with the addition of an educational site in Arizona which now offers both bachelors and master's degrees.

Much of the information contained in this report focuses on Johnson University Tennessee where the record keeping was conducted and the assessment processes were more mature. This report will include such information as four and six-year graduation rates for the Johnson University Florida campus when it becomes possible to collect data. We will include the same information about online degrees when we reach the four-year stage. 2015 should see the first graduates from the online program, thus it is too early to report these data. In this report we included some data as we have it for the new locations and modalities though it is not yet complete.

Graduates by Program at Johnson Tennessee and Johnson Florida

Graduates by Program, Tennessee and Florida																										
Professional Area	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014*	Totals		
Bible and Ministry	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	3	2	2	N/A	7	7	21		
Children's Min.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	5	6	8	6	4	7	4	3	1	2	3	4	53		
Children's Ministry/Preschool/Daycare Dir.					1	2	0	1	0	0	0	0	2	1	3	2	5	5	13	4	5	5	10	59		
Human Services (was Counseling)	5	22	10	17	11	9	15	10	13	12	18	11	20	23	24	19	15	18	17	21	24	23	46	403		
Honors Diploma	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	8	1	0	2	3	1	0	3	2	2	2	1		25		
Intercultural Studies	5	6	6	12	4	8	5	2	4	1	1	5	13	6	13	11	10	7	13	13	8	16	18	187		
*Degree Completion/Adult Studies	N/A	N/A	N/A	N/A	N/A	N/A	N/A	9	14	9	14	12	12	8	20	2	17	13	6	9	12	15	3	175		
Management of Nonprofit Organizations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	3	11	24	14	52		
Media Communication	3	9	4	13	6	7	1	5	3	11	5	15	8	6	5	11	7	16	12	8	5	7	12	179		
Music	1	1	0	1	2	0	1	0	1	2	1	2	0	2	2	6	2	5	5	8	3	3	7	55		
Preaching and Church Leadership	13	21	12	15	12	9	8	14	9	14	12	4	8	21	13	14	7	24	14	15	11	19	19	308		
Preaching/Youth Min.	N/A	2	0	3	5	3	3	5	8	12	12	9	22	22	22	27	16	34	15	22	27	17	17	303		
Teacher Education	5	11	4	10	7	10	21	9	12	12	11	9	23	17	23	30	20	22	28	20	20	13	25	362		
Youth Ministry	0	0	0	0	0	0	0	0	0	0	4	2	5	6	6	6	5	10	12	7	6	3	5	77		
Total Bachelors	32	72	36	71	48	48	54	55	64	73	86	75	119	122	140	133	111	164	142	135	136	149	187	2065		
Associates	3	4	6	6	6	9	3	11	11	20	13	13	20	9	22	20	18	19	11	15	5	6	19	269		
MA Ed Tech	N/A	N/A	N/A	N/A	N/A	N/A	N/A	4	11	2	1	2	6	4	2	3	4	0	2	4	14	21	26	106		
MA Holistic Ed	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7	7	13	11	9	9	17	13	17	22	22	16	12	13	3	1	192		
MA Post B.A.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1	16	6	10	4	37		
MA Marriage&Family/School Counseling	N/A	N/A	N/A	N/A	N/A	N/A	4	12	7	7	6	5	8	10	9	10	11	11	8	3	7	7	3	128		
MA New Testament	9	12	10	9	6	12	8	6	5	8	6	7	4	6	5	8	14	12	8	12	6	5	2	180		
MA Strategic Ministry																								3		
Total Masters	9	12	10	9	6	12	12	29	30	30	24	23	27	37	29	38	51	45	35	47	46	46	39	646		
GRAND TOTALS	44	88	52	86	60	69	69	95	105	##	123	111	166	168	191	191	180	228	188	197	187	201	245	2980		
*Includes Florida Campus																										

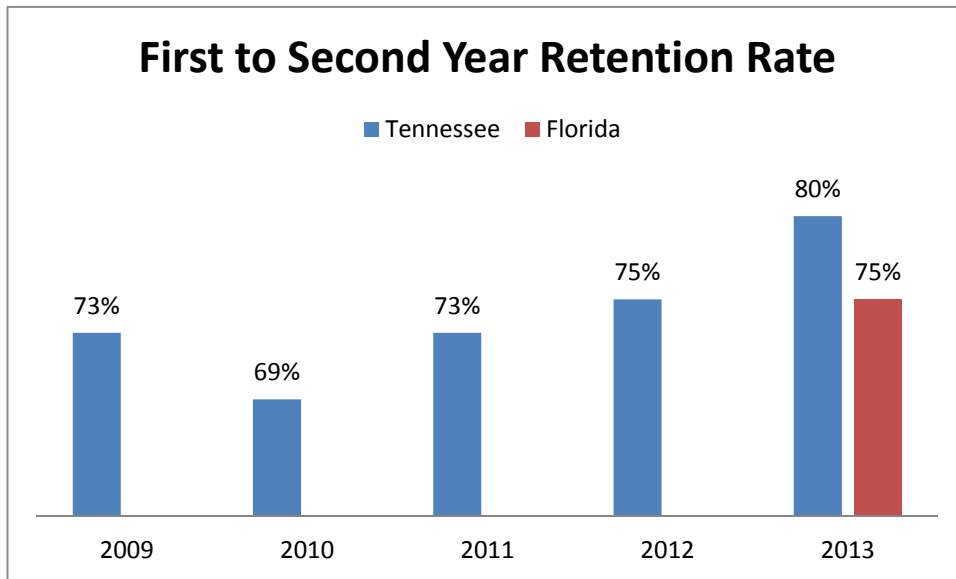
Graduation Rates for 150% (Six years), Tennessee Campus



Source: National Center for Educational Statistics, College Navigator

Retention Rates

The retention rates for the Tennessee campus and the Florida campus are included in the following chart. The Florida information is included for only the first year of the merger.



Career Information from Johnson Alumni

The following table lists the self-reported profession of JUTN graduates.

Profession of JU Graduates 2014

	Frequency	Percent	Cumulative Percent
Missing Data	2032	46.7	46.7
Administrator - Christian College / University	10	.2	46.9
Administrator - Church	3	.1	47.0
Administrator / Manager	65	1.5	48.5
Administrator K-12	12	.3	48.7
Associate minister	115	2.6	51.4
Attorney	5	.1	51.5
Camp Manager	10	.2	51.7
Campus Minister	10	.2	52.0
Chaplain - Military	4	.1	52.0
Chaplain - Other	7	.2	52.2
Children's Minister	45	1.0	53.2
Christian Education Minister	4	.1	53.3
Church Other	6	.1	53.5
Counseling - Church	6	.1	53.6
Counseling - Other	103	2.4	56.0
Counseling - Private Practice	9	.2	56.2
Disability - Other	2	.0	56.2
Drama Fine Arts Minister	1	.0	56.2
Early Childcare/Preschool	44	1.0	57.3
Education Non-Teacher	51	1.2	58.4
Government	15	.3	58.8
Homemaker	75	1.7	60.5
Media Communications - Church	9	.2	60.7
Media Communications - Other	23	.5	61.2
Medical Doctor	4	.1	61.3
Medical Nurse	19	.4	61.8
Medical Other	29	.7	62.4
Military	23	.5	63.0
Ministry - Other	22	.5	63.5
Miscellaneous - Non Ministry	332	7.6	71.1
Missions - Foreign	96	2.2	73.3
Missions - Other	5	.1	73.4
Missions - U.S.	33	.8	74.2
Music - Non Church Related	4	.1	74.3
Music Minister	30	.7	74.9
Non-Profit Management	1	.0	75.0
owner	1	.0	75.0
Para-church Missions	27	.6	75.6
Para-church Other	47	1.1	76.7

Police	6	.1	76.8
Preaching Minister	401	9.2	86.0
Professor - Christian College / University	37	.8	86.9
Professor - College / University	9	.2	87.1
Retail	30	.7	87.8
Sales	38	.9	88.7
Secretary - Church	13	.3	89.0
Secretary - Other	21	.5	89.4
Senior Adult Minister	5	.1	89.5
Staff - Christian College / University	66	1.5	91.1
Staff - College / University	8	.2	91.2
Teacher - (K-12)	187	4.3	95.5
Teacher - Christian / Mission School K-12	44	1.0	96.6
Teacher - Other	6	.1	96.7
Youth Minister	144	3.3	100.0
Total	4354	100.0	

Estimated Earnings Based on USDL Reports.

We do not ask our alumni about salary, but we do benchmarking studies in the professions our alumni most commonly enter. The following Department of Labor chart gives the median salaries for the types of fields our graduates enter.

Johnson Alumni have served in the following professions:

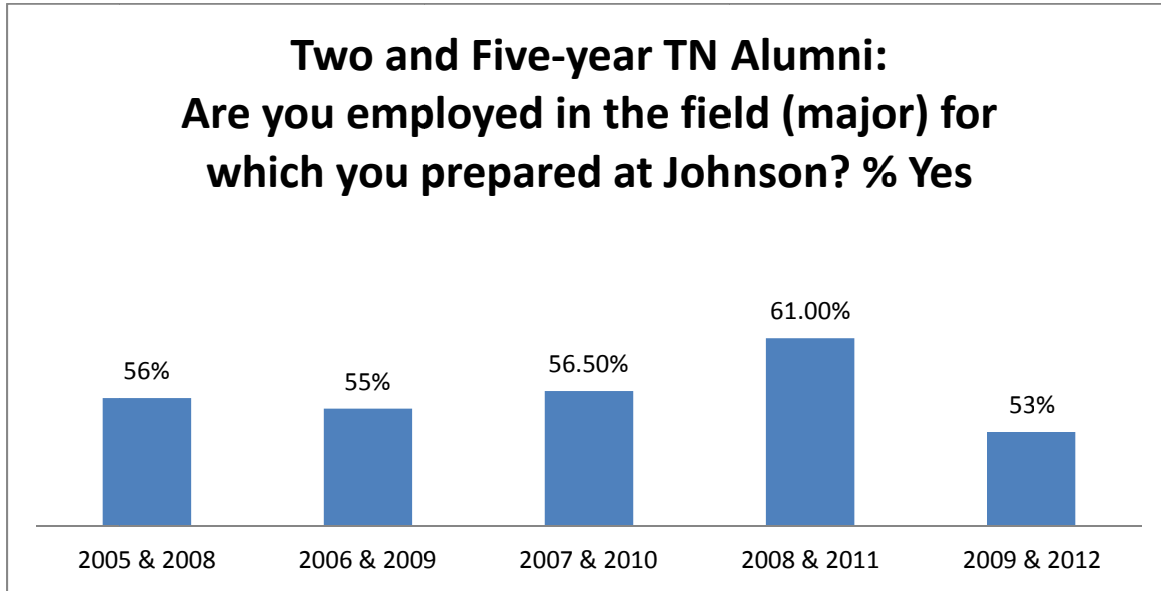
Alumni Job Fields	# Employed in Field*	Median Hourly Wage*	Median Income Earned*
Education Administrators	426,670	\$ 39.87	\$ 82,930.00
Education Administrators, Preschool and Childcare Center/Program	48,410	\$ 21.13	\$ 43,950.00
Education Administrators, Elementary and Secondary School	225,970	*	\$ 87,760.00
Social and Community Service Managers	115,360	\$ 28.83	\$ 59,970.00
Meeting, Convention, and Event Planners	70,480	\$ 22.02	\$ 45,810.00
Public Relations and Fundraising Managers	53,520	\$ 45.89	\$ 95,450.00
Fundraisers	48,530	\$ 24.37	\$ 50,680.00
Child, Family, and School Social Workers	273,920	\$ 19.97	\$ 41,530.00
Clinical, Counseling, and School Psychologists	103,590	\$ 32.53	\$ 67,650.00
Community and Social Service Specialists, All Other	99,680	\$ 19.74	\$ 41,060.00
Community Health Workers	38,020	\$ 16.64	\$ 34,620.00
Counselors	598,250	\$ 21.18	\$ 44,040.00
Counselors, All Other	27,220	\$ 21.06	\$ 43,810.00
Counselors, Social Workers, and Other Community and Social Service Specialists	1,811,660	\$ 19.43	\$ 40,400.00

Educational, Guidance, School, and Vocational Counselors	237,480	\$ 25.77	\$ 53,610.00
Health Educators	55,270	\$ 23.46	\$ 48,790.00
Healthcare Social Workers	140,000	\$ 23.96	\$ 49,830.00
Marriage and Family Therapists	34,270	\$ 22.44	\$ 46,670.00
Mental Health and Substance Abuse Social Workers	109,920	\$ 19.22	\$ 39,980.00
Mental Health Counselors	115,080	\$ 19.27	\$ 40,080.00
Miscellaneous Community and Social Service Specialists	631,150	\$ 16.41	\$ 34,130.00
Probation Officers and Correctional Treatment Specialists	86,780	\$ 23.17	\$ 48,190.00
Psychologists	114,970	\$ 33.31	\$ 69,280.00
Rehabilitation Counselors	104,070	\$ 16.29	\$ 33,880.00
Social and Human Service Assistants	351,400	\$ 13.87	\$ 28,850.00
Social Workers, All Other	58,430	\$ 26.23	\$ 54,560.00
Substance Abuse and Behavioral Disorder Counselors	80,130	\$ 18.52	\$ 38,520.00
Ministry	44,000	\$ 21.18	\$ 44,060.00
Directors, Religious Activities and Education	18,310	\$ 17.92	\$ 37,280.00
Archivists, Curators, and Museum Technicians	26,440	\$ 21.35	\$ 44,410.00
Career/Technical Education Teachers, Middle School	18,510	*	\$ 54,220.00
Career/Technical Education Teachers, Secondary School	87,780	*	\$ 55,160.00
Elementary and Middle School Teachers	1,999,790	*	\$ 53,420.00
Elementary School Teachers, Except Special Education	1,360,380	*	\$ 53,400.00
Kindergarten Teachers, Except Special Education	157,370	*	\$ 50,120.00
Librarians	140,280	\$ 26.62	\$ 55,370.00
Librarians, Curators, and Archivists	266,950	\$ 21.31	\$ 44,320.00
Library Technicians	100,230	\$ 14.74	\$ 30,660.00
Middle School Teachers, Except Special and Career/Technical Education	620,900	*	\$ 53,430.00
Preschool and Kindergarten Teachers	497,720	\$ 15.89	\$ 33,040.00
Preschool, Primary, Secondary, and Special Education School Teachers	4,033,290	*	\$ 52,240.00
Preschool Teachers, Except Special Education	340,350	\$ 13.04	\$ 27,130.00
Secondary School Teachers	1,047,550	*	\$ 55,060.00
Secondary School Teachers, Except Special and Career/Technical Education	959,770	*	\$ 55,050.00
Teacher Assistants	1,185,700	*	\$ 23,640.00
Musicians, Singers, and Related Workers	67,050	\$ 23.13	*
Media and Communication Workers	551,020	\$ 24.49	\$ 50,930.00
Media and Communication Equipment Workers, All Other	14,090	\$ 33.08	\$ 68,810.00
Computer Occupations, All Other	185,730	\$ 39.01	\$ 81,140.00
Writers and Editors	187,190	\$ 27.62	\$ 57,460.00
Interpreters and Translators	50,320	\$ 21.84	\$ 45,430.00

*US Department of Labor

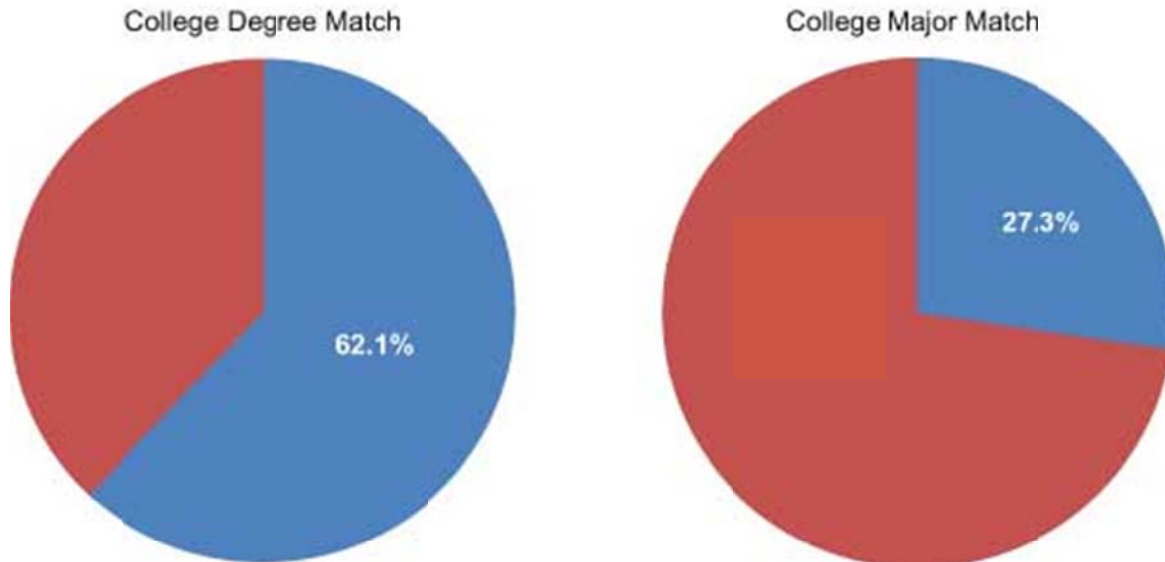
Careers in the Major Field

Analysis of Johnson University Two and Five-year Alumni, 2014



National Study by U.S. Bureau of the Census

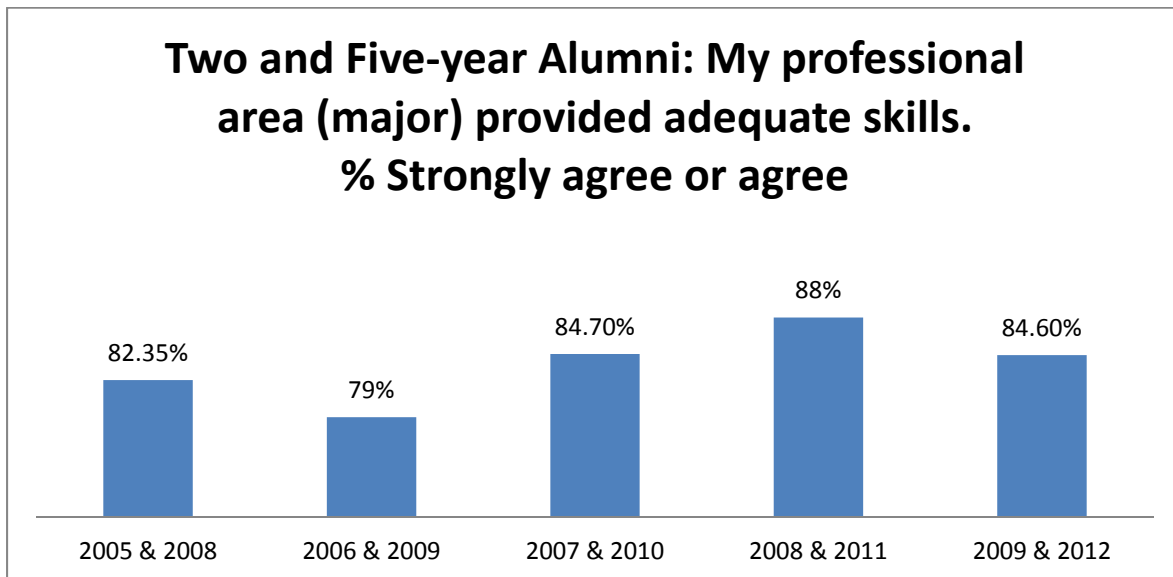
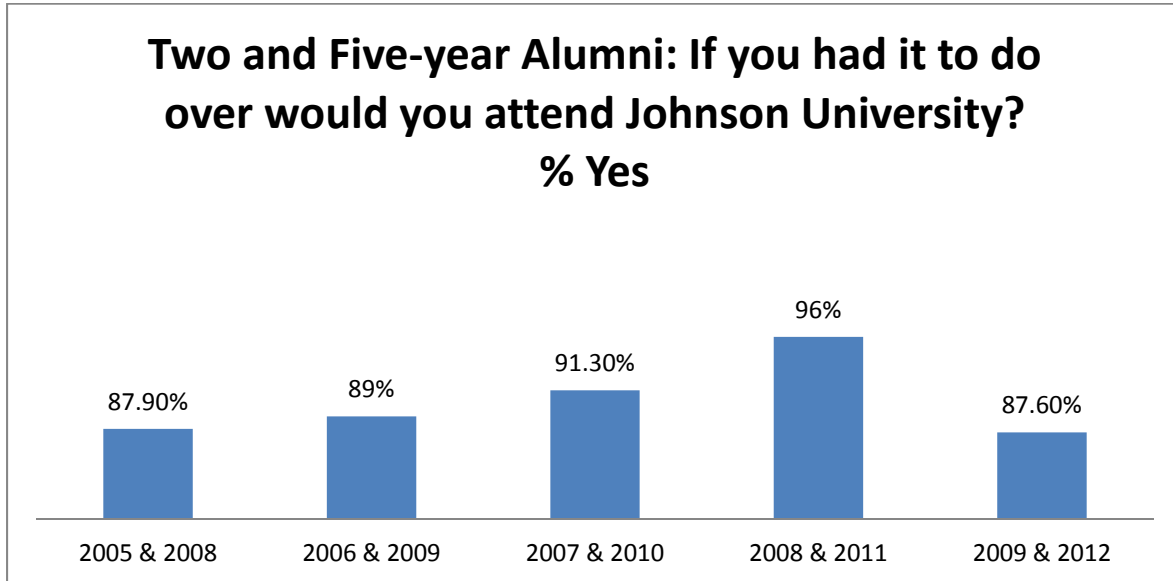
Share of College Graduates Working in a Job Requiring a College Degree or Related to Their College Major



Source: U.S. Bureau of the Census, 2010 American Community Survey; authors' calculations.
Note: Individuals with graduate degrees are not included in the calculation of college major matching because the information available on majors relates to the undergraduate degree.

Alumni Satisfaction and Employment Survey Data

Each year we survey two and five-year alumni so look for early-career trends. The following data shows the trends in several professions for which JU prepares students. We also do major five-year program reviews of each academic area to be certain that our degrees are preparing people for work in modern contexts. Our alumni and their employers give us valuable information which we feed into the planning process. The following charts are excerpts from several years of alumni and employer studies.



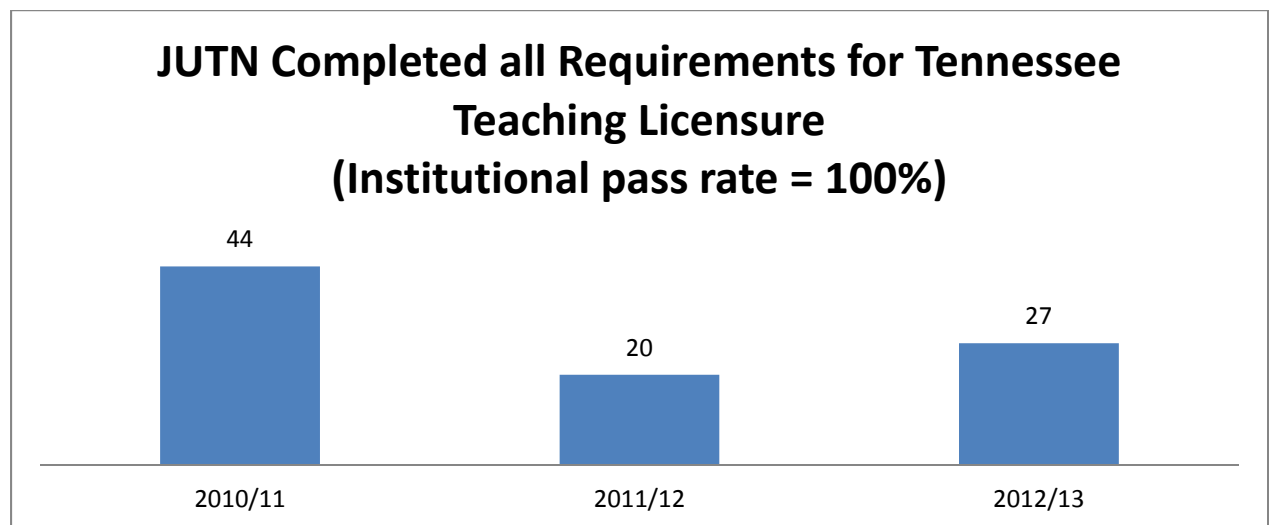
Academic Program Evaluation Data

Every five years the academic programs do a thorough review of their curriculum and learning objectives. They also study retention and graduation rates. They also study employment data and professional licensure in the fields where licensure is a feature of that career. The following charts indicate the level of success of JU graduates who prepared in one of our programs.

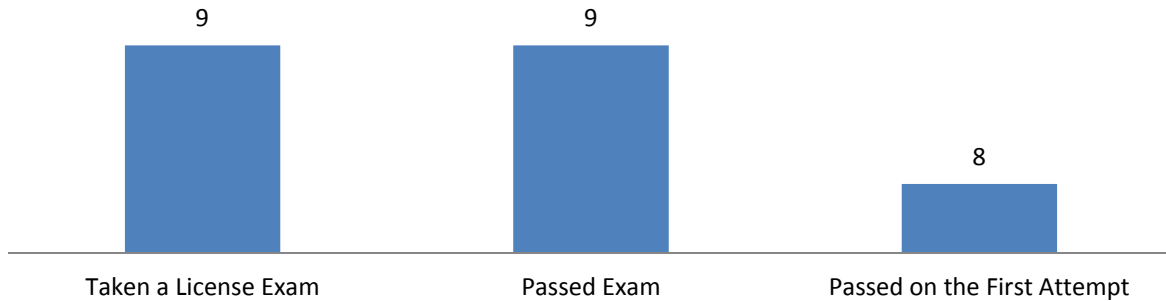
Johnson University TN Praxis Exam Scores

Teacher Licensure Requirements

	2009	2010	2011	2012	2013	TN State Standard
Praxis I						
JU Reading Average	178.20	178.85	178.60	178.50	176.00	156
JU Writing Average	175.90	174.00	174.80	176.00	174.75	162
JU Math Average	178.60	178.57	174.60	174.80	178.00	150
Praxis II						
Elem. Ed. Curriculum	178.90	182.87	182.29	176.18	185.40	153
Elem. Ed. Content	183.50	178.21	170.78	167.18	180.67	163
English as a Second Language	670.00	677.50	677.50	153.75	169.00	143
Reading across the curriculum	173.80	174.58	173.85	171.08	177.80	162
PLT	180.20	182.75	180.47	176.84	177.46	155/158



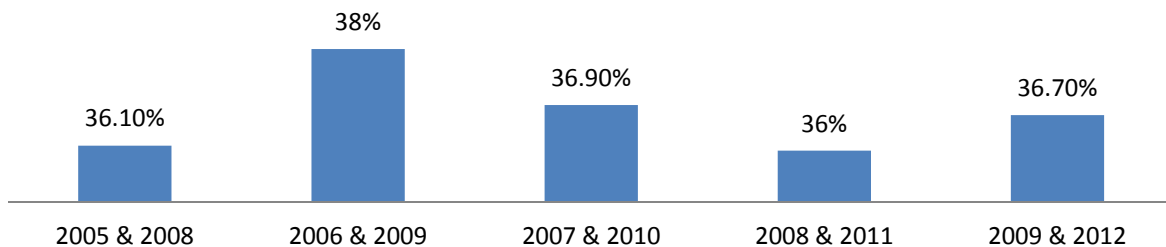
JU Counseling Master's Graduates: Have you taken a licensure exam, passed, or passed on the first attempt?



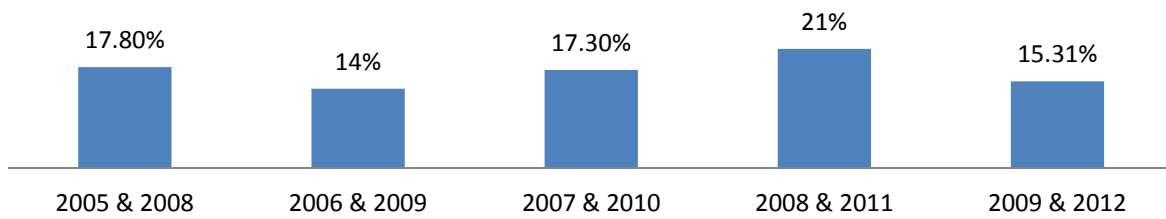
Graduate Education Following Johnson University

Johnson values graduate education. We attempt to prepare our students to enter graduate and professional schools. While JU offers masters degrees and a doctorate we also recognize that many of our alumni will attend other graduate and professional schools. Our alumni have successfully enrolled in selective graduate programs. The following charts illustrate the last five two and five-year enrollment and completion data from alumni surveys.

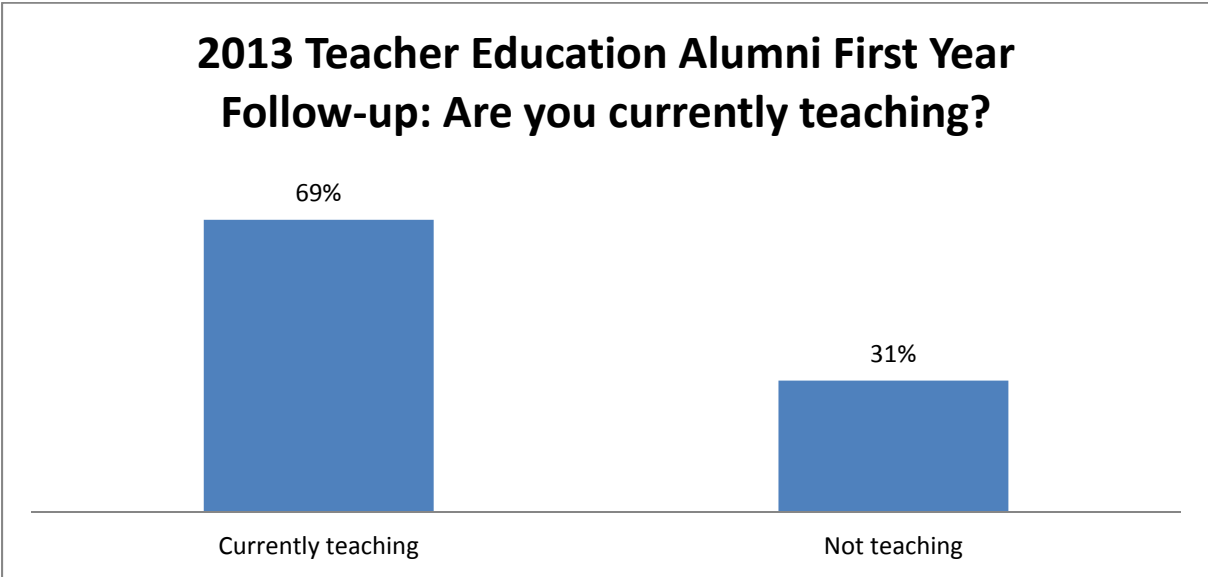
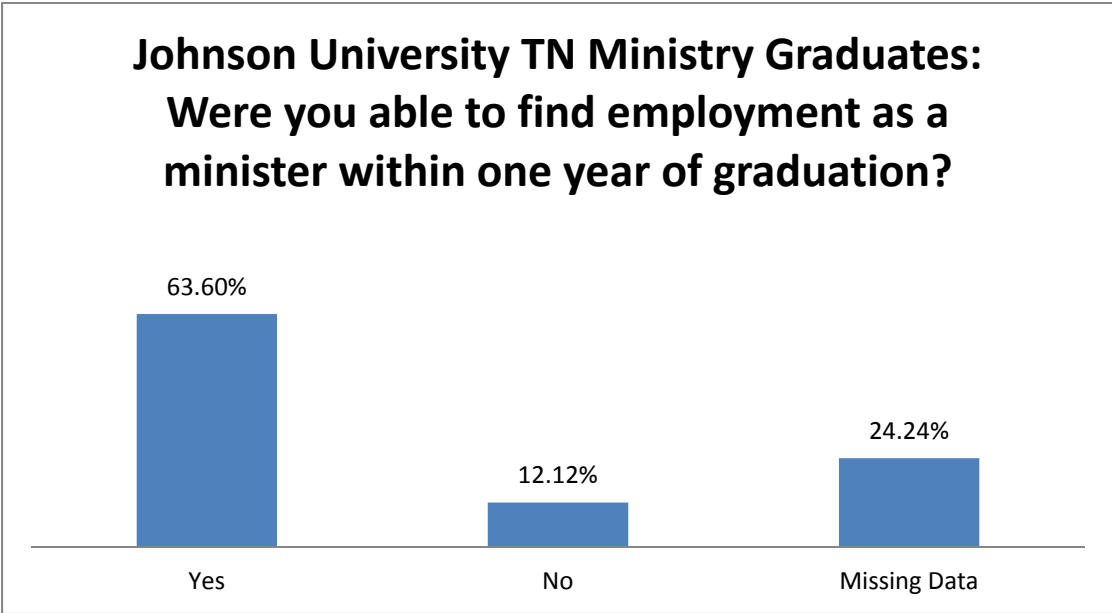
Two and Five-year Alumni: Since leaving Johnson have enrolled in a graduate degree program? % Yes



Two and Five-Year Alumni: Since leaving Johnson have you completed a graduate degree program? % Yes



The Job Search: How well do JU graduates fare in the job market?



2013 Teacher Education Alumni Third-Year Follow-up: Are you currently employed?



Counseling Master's Graduates: Which of the following best describes your current work in the counseling field?

